DOCUMENT RESUME

ED 034 496

HE 001 243

AUTHOR TITLE Clayton, Laura B.

A Survey of Ninety-Five Colleges Concerning Academic Calendar and the 4-1-4 System, Summer Employment of

Faculty, and Sabbatical Leave.

INSTITUTION

Lenoir Rhyne Coll., Hickory, N.C.

PUB DATE

[69]

EDRS PRICE

EDPS Price MF-\$0.50 HC-\$4.00

DESCRIPTORS *Employment Practices, *Faculty, *Higher Education,

Quarter System, *Sabbatical Leaves, Scheduling,

*School Calendars, Semester Division

IDENTIFIERS

*Four One Four Plan

ABSTRACT

This is a report of a survey of 48 Lutheran colleges and universities, 11 Lutheran seminaries, 20 Piedmont University Colleges, and 17 other colleges and universities. The Piedmont University College System is made up of several small institutions in North and South Carolina. The bulk of the report contains tabulated responses of each institution to 4 main items of a guestionnaire: 1) Arrangement, advantages and disadvantages of Saturday classes, if they are held (approximately 70% of the institutions did not hold Saturday classes); 2) Academic term arrangement (approximately 60% of the institutions were on the semester, 15% on the quarter, and 20% on the 4-1-4 system); 3) Availability of and various policies concerning summer employment for faculty (approximately 80% of the institutions had employment available if desired); and 4) Sabbatical leave program (approximately 65% of the institutions reported programs). There is no discussion of the responses. In addition to the survey data, there is a listing of 142 institutions on the 4-1-4 calendar system, 48 considering its adoption, and 3 that were formerly on the system but discontinued it. (DS)

HE001 243

A SURVEY OF NINETY-FIVE COLLEGES CONCERNING ACADEMIC CALENDAR AND THE 4-1-4 SYSTEM, SUMMER EMPLOYMENT OF FACULTY, AND SABBATICAL LEAVE

U.S. DEPARTMENT OF HEALTH, EDUCATION & WELFARE OFFICE OF EDUCATION

THIS DOCUMENT HAS BEEN REPRODUCED EXACTLY AS RECEIVED FROM THE PERSON OR ORGANIZATION ORIGINATING IT. POINTS OF VIEW OR OPINIONS STATED DO NOT NECESSARILY REPRESENT OFFICIAL OFFICE OF EDUCATION POSITION OR POLICY.

Compiled by:

Laura B. Clayton, Ph.D. Professor of Latin and English Lenoir Khyne College Hickory, N.C. 28601

ACKNOWLEDGMENTS

Indebtedness is due to all contributors listed in the survey, who gave their prompt and knowledgeable support to the questionnaire-project. Detailed information and valuable statistics essential to the compilation of this survey have been furnished by the cooperative efforts of Dr. Clark H. Bouwman of Florida Presbyterian, Dr. Jack L. Armstrong of Macalester, Dr. Charles E. Angell of The College of the Ozarks, Dr. William C. Vernman of the University of Massachusetts, Dr. Henry von Moltke and Mrs. Lee Winebarger of Lenoir Rhyne College.

Tireless and dedicated assistance has been rendered by Charles T. Britton, student typist and director, who supervised a group of students* in the tedious process of tabulation, collation, and xeroxing.

*Emmy Acker, Thomas Hardin, Douglas Lippard, Danny Runkle, and Jean Shadle.

FACULTY HANDBOOK AND SURVEY QUESTIONNAIRE CONTRIBUTORS

INSTITUTION

Alabama Lutheran Academy and College Selma, Alabama 36701

Antioch College Yellow Springs, Ohio 45387

Appalachian State University Boone, North Carolina 28607

Atlantic Christian College Wilson, North Carolina 27807

Augsburg College
Minneapolis, Minnesota 55404

Augustana College Rock Island, Illinois 61201

Augustana College Sioux Falls, South Dakota 57102

Barber-Scotia College Concord, North Carolina 28025

Belmont Abbey College Belmont, North Carolina 28012

Bennett College Greensboro, North Carolina 27420

Bennington College Bennington, Vermont 05021

Bethany College Lindsborg, Kansas 67456

Bethany Lutheran College Mankato, Minnesota 56001

ERIC

CONTACT PERSON

Mrs. K: Thompson

Dr. Howard S. Greenlee, Dean of Faculty Mrs. Miriam L. Dickinson, Registrar

Dr. Paul Sanders, Dean of Academic Affairs

Dr. Lewis H. Swindell, Dean of College

Dr. Kenneth C. Bailey, Vice President for Academic Affairs Mrs. Mildred Joel

Dr. B. K. Zobrist

Dr. John S. Kendall, Vice President for Academic Affairs Mrs. Sharon Neish, Acting Registrar

Dr. W. C. Brown, Dean of College

Dr. John A. Oetgen, Dean of College Dr. Walter L. Spear

Dr. Chauncey G. Winston, Dean of College Mary M. Eady

Dr. Harry W. Pearson, Dean of College Edith Stewart

Dr. Lloyd C. Foerster, Dean of College

Dr. Norman S. Holte, Dean of Instruction CONTRIBUTORS
Page two

INSTITUTION

Brevard College . Ercvard, North Carolina 28712

California Concordia College Oakland, California 94605

California Lutheran College Thousand Oaks, California 91360

Capital University
Columbus, Ohio 43209

Carthage College Kenosha, Wisconsin 53140

Catawba College Salisbury, North Carolina 28144

Concordia College
Milwaukee, Wisconsin 53208

Concordia College Moorhead, Minnesota 56560

Concordia College Portland, Oregon 97211

Concordia College St. Paul, Minnesota 55104

Concordia Collegiate Institute Bronxville, New York 10708

Concordia Lutheran College Austin, Texas 78705

ERIC

CONTACT PERSON

Dr. Grady H. Whicker, Dean of College Mrs. C. Edward Roy

Dr. Donald Swanson, Dean of College Dr. Paul G. Stetter

Dr. Bernhard Hillila, Dean of College Mrs. Mary Marsden, Secretary to the Dean

Dr. Frank H. Bretz, Vice President for Academic Affairs Mrs. Frances Quinlin

Dr. Glen R. Rasmussen, Dean of College Dr. Robert W. Evans

Dr. Charles Turney, Academic Dean Dr. DD. E. Kirk

Dr. Carl J. Stapf, Academic Dean Dr. Robert A. Dorne, Registrar

Dr. Carl L. Bailey, Dean of College Dr. Donald E. Dale

Dr. Karl W. Keller, Academic Dean Dr. Frederick D. Kramer, Registrar

Dr. Harold W. Ottë, Academic Dean Dr. Carroll E. Peter

Dr. Paul W. Gabbert, Academic Dean Dr. Ronald Rockhill

Dr. Leroy Tschatschula, Academic Dean Mrs. Edna Vasconcellos CONTRIBUTORS
Page three

INSTITUTION

Concordia Lutheran Junior College Ann Arbor, Michigan 48105

Concordia Seminary St. Louis, Missouri 63105

Concordia Senior College Fort Wayne, Indiana 46805

Concordia Teachers College River Forest, Illinois 60305

Concordia Teachers College Seward, Nebraska 68434

Concordia Theological Seminary Springfield, Illinois 62702

Dana College Blair, Nebraska 68008

Davidson College
Davidson, North Carolina 28036

Davis and Elkins College Elkins, West Virginia 26241

Dr. Martin Luther College New Ulm, Minnesota 56073

ERIC

CONTACT PERSON

Dr. Erich A. von Fange, Academic Dean Dr. Donald Urbach

Dr. Arthur C. Repp, Academic Dean Dr. Walter Wegner Mrs. Dorothy Brenner

Dr. Herbert G. Bredemeier,
Dean of Administration
Dr. Robert V. Schnabel,
Dean of Faculty
Dr. Oscar T. Walle,
Registrar and Admissions
Officer

Dr. Karl L Waldschmidt, Academic: Dean

Dr. Walter E. Mueller, Dean of College Mrs. Willa Koenig

Dr. Lorman Petersen,
Academic Dean
Dr. Martin F. Luebke,
Dean of Admissions

Dr. C. Arthur Christiansen, Dean of College Dr. Elmer U. Rasmussen, Registrar

Dr. Frontis W. Johnston, Academic Dean Dr. J. H. Ostwalt

Dr. Thomas R. Ross, Dean of Faculty Dr. Frank R. Rightnure, Associate Registrar and Director of Admissions

Dr. Arthur J. Schultz, Academic Dean Dr. Howard E. Birkholz, Registrar CONTRIBUTORS
Page four

INSTITUTION

Duke University
Durham, North Carolina 27706

East Carolina University
Greenville, North Carolina 27834

Elon College Elon, North Carolina 27244

Evangelical Lutheran Theological Seminary Columbus, Ohio 43209

Furman University
Greenville, South Carolina 29613

Gettysburg College Gettysburg, Pennsylvania 17325

Goddard College
Plainfield, Vermont 05667

Grand View College
Des Moines, Iowa 50316

Greensboro College Greensboro, North Carolina 27402

Guilford College Greensboro, North Carolina 27410

Gustavus Adolphus College St. Peter, Minnesota 56082

CONTACT PERSON

Dr. R. Taylor Cole, Provost Dr. R. L. Tulbill

Dr. Robert L. Holt, Vice President and Dean Dr. Robert W. Williams, Dean of Academic Affairs Dr. J. B. Davis

Dr. C. Fletcher Moore, Academic Dean Dr. Robert A. Gwaltney, Registrar

Dr. Stanley D. Schneider, Dean of the College Mrs. Evelyn Schmitt, Executive Secretary

Dr. Francis W. Bonner,
Vice President and Dean
Dr. David C. Pulley,
Director of Graduate Studies

Dr. Basil L. Crapster, Dean of College Dr. M. H. Hartziel

Dr. John Hall, Provost
Dr. George Beecher, Director
of Educational Experimentation

Dr. Herbert T. Hurley, Vice President for Academic Affairs

Dr. Elmer L. Puryear, Academic Dean Mrs. Carolyn Smith

Dr. William C. Burris, Academic Dean Dr. Floyd Reynolds, Registrar

Dr. Daniel A. Ferber, Dean of Academic Affairs Dr. Oliver C. Hagglund CONTRIBUTORS
Page five

INSTITUTION.

Hartwick College Oneonta, New York 13820

High Point College High Point, North Carolina 27262

Immaculate Heart College
Los Angeles, California 90027

Johnson C. Smith University Charlotte, North Carolina 28208

Lenoir Rhyne College Hickory, North Carolina 28601

Livingstone College Salisbury, North Carolina 28144

Lutheran School of Theology Chicago, Illinois 60615

Lutheran Theological Seminary Gettysburg, Pennsylvania 17325

Lutheran Theological Seminary Philadelphia, Pennsylvania 19119

Lutheran Theological Southern Seminary Columbia, South Carolina 29203

Luther College Decorah, Iowa 52101

ERIC

Luther Theological Seminary St. Paul, Minnesota 55108

Macalester College
St. Paul. Minnesota 55101
DR JACK ARMSTRONG
ASSOCIATE DEAN

CONTACT PERSON

Dr. Leslie G. Rude, Dean of Faculty Dr. Donald C. March, Registrar

Dr. David W. Cole, Academic Dean

Dr. M. Gerald Shea, Academic Dean Dr. Carmelita B. Stanley

Dr. Jack S. Brayboy, Academic Dean Dr. H. R. Coleman

Dr. Henry von Moltke, Academic Dean Mr. Steve Shuford, Registrar

Dr. James C. Simpson, Academic Dean Mrs. Julia B. Duncan

Dr. Wesley J. Fuerst, Academic Dean

Dr. Herbert W. Stroup, Academic Dean

Dr. William H. Lazareth, Academic Dean Dr. John A. Kaufmann, Registrar

Dr. F. Eppling Reinartz, President

Dr. John V. Linnell, Vice President of Academic Affairs Dr. R. Mostrom, Registrar

Dr. Olaf Hansen, Dean of Faculty

Dr. Kenneth P. Goodrich, Dean of College Dr. Murray Braden CONTRIBUTORS
Page six

INSTITUTION

Mars Hill College
Mars Hill, North Carolina 28754

Michigan Lutheran College Detroit, Michigan 48202

Midland Lutheran College Fremont, Nebraska 68025

Moravian College Bethlehem, Pennsylvania 18018

Muhlenberg College
Allentown, Pennsylvania 18104

Newberry College
Newberry, South Carolina 29108

North Carolina A & T State University Greensboro, North Carolina 27411

Northwestern College Watertown, Wisconsin 53094

Northwestern Lutheran Theological Seminary St. Paul, Minnesota 55108

Pacific Lutheran Theological Seminary Berkeley, California 94708

Pacific Lutheran University Tacoma, Washington 98477

Pfeiffer College
Misenheimer, North Carolina 28109

CONTACT PERSON

Dr. Richard Hoffman, Academic Dean Dr. Robert Chapman, Registrar

Dr. David Friedrichs, Academic Dean Dr. Cammie L. Sleet, Registrar

Dr. Lloyd F. Sinkey, Academic Dean Dr. G. P. Mitchell

Dr. James J. Heller, Vice President and Dean Dr. Donald K. Kirts

Dr. Philip B. Secor, Dean of the College Dr. George Frounfelker

Dr. Conrad B. Parks, Vice President of Academic Affairs

Dr. Glenn F. Rankin, Academic Dean Mr. J. Niel Armstrong, Director of Summer School

Dr. Orville L. Schlenner

Dr. Robert P. Roth, Dean of Faculty Dr. B. M. Bolstad, Recorder

Dr. Harry J. Mumm, Dean of Faculty Dr. Charles Cooper, President

Dr. Thomas H. Langevin, Academic Vice President

Dr. J. C. McCollister, Jr., Academic Dean Dr. Hoyt E. Bowen

INSTITUTION

Queens College Charlotte, North Carolina 28207

Roanoke College Salem, Virginia 24153

St. Andrews Presbyterian College Laurinburg, North Carolina 28352

St. John's College Winfield, Kansas 67156

St. Olaf College Northfield, Minnesota 55057

St. Paul's College Concordia, Missouri 64020

Salem College Winston-Salem, North Carolina 27108

Smith College
Northampton, Massachusetts 01060

Suomi College Hancock, Michigan 49930

Susquehanna University
Selinsgrove, Pennsylvania 17870

Tennessee Wesleyan College Athens, Tennessee 37303

Texas Lutheran College Seguin, Texas 78155

CONTACT PERSON

Dr. Herbert E. Babb, Academic Dean Mrs. Elise M. Barksdale

Dr. Edward W. Lautenschlager, Dean of College Dr. Homer Bast, Registrar

Dr. Robert F. Davidson, Academic Dean Dr. E. B. Gross

Dr. Obert Kruger, Academic Dean

Dr. Albert E. Finholt, Vice President and Dean Dr. Howard Rose

Dr. Earl F. Fuhrmann, Academic Dean Dr. Edward Lietke

Dr. Ivy M. Hixson,
Academic Dean
Mrs. Margaret L. Simpson,
Registrar

Mrs. Karl W. Lehmann, Dean of College Mrs. Helen B. Bishop, Registrar

Dr. Carl A. Waisanen, Dean of College Mrs. Marguerite Allen, Registrar

Dr. Wilhelm Reuning, Dean of University Mrs. Carol D. Hartley

Dr. Toombs H. Kay, Jr., Dean of College

Dr. Joseph K. Menn, Dean of College Dr. M. R. Jansduski, Registrar CONTRIBUTORS
Page eight

INSTITUTION

Thiel College
Greenville, Pennsylvania 16125

University of North Carolina
Asheville, North Carolina 28801

Upsala College
East Orange, New Jersey 07019

Valparaiso University Valparaiso, Indiana 46383

Vanderbilt University
Nashville, Tennessee 37203

Wagner College Staten Island, New York 10301

Wake Forest University
Winston-Salem, North Carolina 27109

Waldorf College Forest City, Iowa 50436

Wartburg College
Waverly, Iowa 50677

Wartburg Theological Seminary Dubuque, Iowa 52001

Williams College
Williamstown, Massachusetts 01267

CONTACT PERSON

Dr. Richard W. Solberg, Academic Dean and Vice President Dr. James D. Darr, Registrar

Dr. Roy A. Riggs, Dean of Faculty Mrs. Jo Dannel Cadle, Registrar

Dr. C. Alfred Perkins, Dean and Vice President

Dr. Albert G. Huegli, Vice President for Academic Affairs Dr. A. C. Koestes

Dr. Rob R. Purdy,
Senior Vice Chancellor
Dr. Emmett B. Fields,
Academic Dean
Dr. William O. Batts, Jr.

Dr. Paul Dieckman, Vice President for Academic Affairs Dr. Gordon J. Sperling, Dean of College Mrs. Marguerite Hess

Dr. Thomas E. Mullen, Academic Dean
Dr. Percival Perry

Dr. Gerrish M. Severson, Dean of Instruction Dr. R. M. Bungum

Dr. Mahlon H. Hellerich, Dean of Faculty Mrs. Mattie K, Harms

Dr. Edwin A. Schick, Dean of Faculty

Dr. Dudley W. Bahlman, Dean of Faculty Dr. J. R. Kolster, Registrar

ERIC Full Tox t Provided by ERIC

INSTITUTION

Winston-Salem State College Winston-Salem, North Carolina 27102

Wittenberg University
Springfield, Ohio 45501

Wofford College
Spartanburg, South Carolina 29301

CONTACT PERSON

Dr. Lafayette Parker, Dean of College Mrs. Frances R. Coble, Registrar

Dr. Allan O. Pfnister, Provost Dr. F. Eugene Roller, Registrar

Dr. Philip S. Covington, Dean of College Dr. Bates L. Scoggins, Registrar

4-1-4 RESOURCE DATA

INSTITUTION

Amherst College Amherst, Massachusetts 01002

Austin College Sherman, Texas 75090

Bluffton College Bluffton, Ohio 45817

Centre College of Kentucky (Designated as 4-1-4, Danville, Kentucky 40422 but actually 4-2-4)

College of the Ozarks Clarksville, Arkansas 72830

College of the Ozarks
Clarksville, Arkansas 72830

Defiance College, The Defiance, Ohio 43512

Florida Presbyterian College St. Petersburg, Florida 33733

Illinois Wesleyan University Bloomington, Illinois 61701

Lindenwood College St. Charles, Missouri 63301

Rockford College Rockford, Illinois 61101

St. Mary's College of California St. Mary's College, California 94575

Smith College Northampton, Massachusetts 01060

Thiel College
Greenville, Pennsylvania 16125

University of Massachusetts
Amherst, Massachusetts 01002

MACALESTER COLLEGE ST PAUL MINNE 55101

CONTACT PERSON

Dr. Robert F. Grose, Registrar

Dr. Dan T. Bedsole, Academic Dean

Dr. Donald L. Pannabecker, Academic Dean

Dr. Charles E. Whittle, Dean of the College

Dr. Charles E. Angell, Department of English

Dr. Fritz H. Ehren, Academic Dean

Dr. Alton R. Kurtz, Academic Dean

Dr. Clark H. Bouwman
Dr. John H. Jacobson,
Acting Dean
Dr. Everette L. Walker,
Academic Dean

Dr. Howard A. Barnett, Academic Dean

Dr. George M. Wattles, Vice President and Dean

Dr. Rafael A. Pollock, Academic Dean

Mrs. Helen B. Bishop, Registrar

Dr. J. D. Darr, Registrar

Dr. William C. Vernman, Dean of Administration

DR JACK ARMSTRONG ASSOCIATE DEAN

LENOIR RHYNE COLLEGE HICKORY, NORTH CAROLINA 28601

March 14, 1969

Registrar

Dear Sir,

We are conducting a survey of colleges concerning the college calendar and summer school employment of faculty staff.

Kindly fill out the enclosed form and return to us by means of the enclosed stamped self-addressed envelope at the earliest possible convenience, at least by March 24.

Thanking you for your cooperation, I am

Sincerely yours,

Laura B. Clayton, Ph. D.
Associate Professor of

Latin and English Lenoir Rhyne College

Enclosures

LBC/jth

Survey	o £	colleges	¢(oncorning	; the	college	calendar	and	Summer
school	emp	loymont	o£	faculty	staf	f.			

Conducted on March 14, 1969.

ı.	Do you have scheduled Saturday classes?	Yes	N P E P o Service suriges
	When did you begin this schedule?	dir Million En 1995 w Jahres, year organ grades	M BANGARAN PARKENDING ING IN 1917 IN NA AREA
	How are classes arranged?		
	What is the time limit of classes?		•
	How are Saturday classes avoided?		•
	What advantages and/or disadvantages have system?	you foun	d for this
!	What system are you on: Quarter		imester
	. Semester Other	4:	1:4
} , ;	Other: Is summer school employment available if	l & Jako Miki Miku sibany ny mpovi "suspeyy	
	Other:	faculty w	ant it?
ı	Other Is summer school employment available if	faculty way	ant it? No
1	Other Is summer school employment available if Are they restricted to one term of summer	faculty way Yesschool or Yes	ant it? No nly? No
1	Other Is summer school employment available if Are they restricted to one term of summer Are they allowed to teach both terms?	faculty way Yes school or Yes Yes from other	ant it? No nly? No No No

THANK YOU FOR YOUR COOPERATION. PLEASE SIGN AND DATE AND RETURN

NINETY-FIVE COLLEGES, UNIVERSITIES, AND SEMINARIES SURVEYED

Alabama Lutheran Academy and College Selma, Alabama 36701

Appalachian State University Boone, North Carolina 28607

Atlantic Christian College Wilson, North Carolina 27893

Augsburg College Minneapolis, Minnesota 55404

Augustana College Rock Island, Illinois 61201

Augustana College Sioux Falls, South Dakota 57102

Barber-Scotia College Concord, North Carolina 28025

Belmont Abbey College Belmont, North Carolina 28012

Bennett College Greensboro, North Carolina 27420

Bennington College Bennington, Vermont 05021

Bethany College Lindsborg, Kansas 67456

Bethany Lutheran College Mankato, Minnesota 56001

Brevard College Brevard, North Carolina 28712

California Concordia College Oakland, California 94605

California Lutheran College Thousand Oaks, California 91360

Capital University Columbus, Ohio 43209

ERÍC

Carthage College Kenosha, Wisconsin 53140 Catawba College Salisbury, North Carolina 28144

Concordia College Milwaukee, Wisconsin 53208

Concordia College Moorhead, Minnesota 56560

Concordia College Port!and, Oregon 97211

Concordia College St. Paul, Minnesota 55104

Concordia Collegiate Institute Bronxville, New York 10708

Concordia Lutheran College Austin, Texas 78705

Concordia Lutheran Junior College Ann Arbor, Michigan 48105

Concordia Seminary St. Louis, Missouri 63105

Concordia Senior College Fort Wayne, Indiana 46805

Concordia Teachers College River Forest, Illinois 6C305

Concordia Teachers College Seward, Nebraska 68434

Concordia Theological Seminary Springfield, Illinois 62702

Dana College Blair, Nebraska 68008

Davidson College Davidson, North Carolina 28036

Davis and Elkins College Elkins, West Virginia 26241

Dr. Martin Luther College New Ulm, Minnesota 56073 Duke University
Durham, North Carolina 27706

East Carolina University
Greenville, North Carolina 27834

Elon College Elon, North Carolina 27244

Evang. Lutheran Theological Seminary Columbus, Ohio 43209

Furman University
Greenville, South Carolina 29613

Gettysburg College
Gettysburg, Pennsylvania 17325

Grand View College Des Moines, Iowa 50316

Greensboro, North Carolina 27402

Guilford College Greensboro, North Carolina 27410

Gustavus Adolphus College St. Peter, Minnesota 56082

Hartwick College Oneonta, New York 13820

High Point College
High Point, North Carolina 27262

Immaculate Heart College Los Angeles, California 90027

Johnson C. Smith University Charlotte, North Carolina 28208

Lenoir Rhyne College Hickory, North Carolina 28601

Livingstone College Salisbury, North Carolina 28144

Lutheran School of Theology Chicago, Illinois 60615

Lutheran Theological Seminary Gettysburg, Pennsylvania 17325

Lutheran Theological Seminary Philadelphia, Pennsylvania 19119 Lutheran Theological Southern Seminary Columbia, South Carolina 29203

Luther College Decorah, Iowa 52101

Luther Theological Seminary St. Paul, Minnesota 55108

Macalester College St. Paul, Minnesota 55101

Mars Hill College
Mars Hill, North Carolina 28754

Michigan Lutheran College Detroit, Michigan 48202

Midland Lutheran College Fremont, Nebraska 68025

Moravian College Bethlehem, Pennsylvania 18018

Muhlenberg College Allentown, Pennsylvania 18104

Newberry College Newberry, South Carolina 29108

North Carolina A & T State University Greensboro, North Carolina 27411

Northwestern College Watertown, Wisconsin 53094

Northwestern Lutheran Theological Seminary St. Paul, Minnesota 55108

Pacific Lutheran Theological Seminary Berkeley, California 94708

Pacific Lutheran University Tacoma, Washington 98477

Pfeiffer College Misenheimer, North Carolina 28109

Queens College Charlotte, North Carolina 28207

Roanoke College
-Salem, Virginia 24153

St. Andrews Presbyterian College Laurinburg, North Carolina 28352

4

ERIC

St. John's College Winfield, Kansas 67156

St. Olaf College Northfield, Minnesota 55057

St. Paul's College Concordia, Missouri 64020

Salem College Winston-Salem, North Carolina 27108

Smith College Northampton, Massachusetts 01060

Suomi College Hancock, Michigan 49930

Susquehanna University
Selinsgrove, Pennsylvania 17870

Tennessee Wesleyan College Athens, Tennessee 37303

Texas Lutheran College Seguin, Texas 78155

Thiel College Greenville, Pennsylvania 16125

University of North Carolina Asheville, North Carolina 28801

Upsala College East Orange, New Jersey 07019

Valparaiso University Valparaiso, Indiana 46383

Vanderbilt University Nashville, Tennessee 37203

Wagner College Staten Island, New York 10301

Wake Forest University Winston-Salem, North Carolina 27109

Waldorf College Forest City, Iowa 50436

Wartburg College
Waverly, Iowa 50677

ERIC

Wartburg Theological Seminary Dubuque, Iowa 52001

Williams College Williamstown, Massachusetts 01267

Winston-Salem State College Winston-Salem, North Carolina 27102

Wittenberg University Springfield, Ohio 45501

Wofford College Spartanburg, South Carolina 29301

* NOTE: There are actually 95 separate institutions in the survey.

Lenoir Phyne College, which is counted in both Lutheran Colleges and Piedmont University Colleges, makes up for the difference of one.

LUTHERAN COLLEGES

Alabama Lutheran Academy and College Selma, Alabama 36701

Augsburg College
Minneapolis, Minnesota 55404 .

Augustana College Rock Island, Illinois 61201

Augustana College
Sioux Falls, South Dakota 57102

Bethany College Lindsborg, Kansas 67456

Bethany Lutheran College Mankato, Minnesota 56001

California Concordia College Oakland, California 94605

California Lutheran College Thousand Oaks, California 91360

Capital University Columbus, Ohio 43209

Carthage College Kenosha, Wisconsin 53140

Concordia College Milwaukee, Wisconsin 53208

Concordia College Moorhead, Minnesota 56560

Concordia College Portland, Oregon 97211

Concordia College St. Paul, Minnesota 55104

Concordia Collegiate Institute Bronxville, New York 10708

Concordia Lutheran College Austin, Texas 78705

ERIC

Concordia Lutheran Junior College Ann Arbor, Michigan 48105 Concordia Senior College Fort Wayne, Indiana 46805

Concordia Teachers College River Forest, Illinois 60305

Concordia Teachers College Seward, Nebraska 68434

Dana College Blair, Nebraska 68008

Dr. Martin Luther College New Ulm, Minnesota 56073

Gettysburg College Gettysburg, Pennsylvania 17325

Grand View College Des Moines, Iowa 50316

Gustavus Adolphus College St. Peter, Minnesota 56082

Hartwick College Oneonta, New York 13820

Lenoir Rhyne College Hickory, North Carolina 28601

Luther College Decorah, Iowa 52101

Michigan Lutheran College Detroit, Michigan 48202

Midland Lutheran College Fremont, Nebraska 68025

Muhlenberg College Allentown, Pennsylvania 18104

Newberry College Newberry, South Carolina 29108

Northwestern College Watertown, Wisconsin 53094

Pacific Lutheran University Tacoma, Washington 98477

LUTHERAN COLLEGES, CONTINUED

Roanoke College Salem, Virginia 24153

St. John's College Winfield, Kansas 67156

St. Olaf College Northfield, Minnesota 55057

St. Paul's College Concordia, Missouri 04020

Suomi College Hancock, Michigan 49930

Susquehanna University Selinsgrove, Pennsylvania 17870

Texas Lutheran College Seguin, Texas 78155 Thiel College Greenville, Pennsylvania 16125

Upsala College East Orange, New Jersey 07019

Valparaiso University Valparaiso, Indiana 46383

Wagner College Staten Island, New York 10301

Waldorf College Forest City, Iowa 50436

Wartburg College Waverly, Iowa 50677

Wittenberg University Springfield, Ohio 45501

LUTHERAN SEMINARIES

Concordia Seminary St. Louis, Missouri 63105

Concordia Theological Seminary Springfield, Illinois 62702

Evang. Lutheran Theological Seminary Columbus, Ohio 43209

Lutheran School of Theology Chicago, Illinois 60615

Lutheran Theological Seminary Gettysburg, Pennsylvania 17325

Lutheran Theological Seminary Philadelphia, Pennsylvania 19199

ERIC

Lutheran Theological Southern Seminary Columbia, South Carolina 29203

Luther Theological Seminary St. Paul, Minnesota 55108

Northwestern Lutheran Theological Seminary St. Paul, Minnesota 55108

Pacific Lutheran Theological Seminary Berkeley, California 94708

Wartburg Theological Seminary Dubuque, Iowa 52001

STATISTICS ON NINETY-SIX COLLEGES,

UNIVERSITIES, AND SEMINARIES IN THE UNITED STATES

NOTE: Lenoir Rhyne College is counted twice, once as a Lutheran College, and once as a Piedmont University Center.

SATURDAY CLASSES

Lutheran Colleges		nambel	surveyea:	40
With Saturday classes: (Including one with Saturday classes for graduate students only)	r			10
Without Saturday classes:				37
Did not answer this question:				1
				•
Piedmont University Colleges		Number	surveyed:	20
With Saturday classes:	•		•	10
Without Saturday classes:	*	•		10
Did not answer this question:				0
			•	
Other Colleges and Universities	Turk By	Number	surveyed:	17
With Saturday classes:	•	, .		6
Without Saturday classes:		. 1	•	11
Did not answer this question:				0
·				
Lutheran Seminaries		Number	surveyed:	11
With Saturday classes:	•		•	0
- Without Saturday classes:	. •	•		11
Did not answer this question:				0

SATURDAY CLASSES CONTINUED

	(including 11 seminaries):		
	With Saturday classes: .	. 26	5
	Without Saturday classes:	69	9
	Did not answer this question:	1	1
•			
·Of	85 Colleges and Universities surveyed (excluding 11 seminaries):	,	
	With Saturday classes:	20	6
	Without Saturday classes:	5	8
	Did not answer this question:		1

ACADEMIC CALENDAR SYSTEM

Luthown College	Number surveyed:	48
Lutheran Colleges	ammer aurveyen;	24
On semester system:		•
On quarter system:	•	8
On 4:1:4 system:		9
On 4:4:1 system:		1
On Trimester and 4:1:4:		1
On basic semester plus 4:1:4 with 3 week January	interim:	1
On three 10 week terms plus interim:		1
On three 10 week terms plus 1 week for exams:		1
Did not answer this question:		. 2
•	•	
Piedmont University Colleges	Number surveyed:	20
On semester system:		16
On quarter system:	,	0
On 4:1:4 system:		ż
On 5:1:5 with voluntary interim:	•	1
On three 10 week terms:		1
Did not answer this question:		0
•	•	
Other Colleges and Universities	Number surveyed:	17
On semester system:	•	7
On quarter system:	•	3
On 4:1:4 system:	·	4
On three terms (12 wk 8 wk 12 wk.)		1.1
On two 15 week terms and one 6 week summer term	•	1
On four 8½ week terms and one 5½ week summer term	1	1
Did not answer this question:	e e	Ò
Section 1980 and 1980		

ACADEMIC CALENDAR SYSTEM -- Cont.d.

Lutheran Seminaries	number surveyed:	7.7
On semester system:		0
On quarter system:		7
On 4:1:4 system:	,	1
Did not answer this question:		3
Of 96 institutions surveyed (including 11 seminaries):		
On semester system:		47
On quarter system:		18
On 4:1:4 system:		16
On other system:	•	10
Did not answer this question:	•	5
Of <u>85</u> Colleges and Universities surveyed (excluding 11	seminaries):	
On semester system:		47
On quarter system:	•	11
On 4:1:4 system:		. 15
On other system:		10
Did not answer this question:		2

AVAILABILITY OF SUMMER EMPLOYMENT FOR FACULTY

Lutheran Colleges	•	Number	surveyed:	48
Available if desired:	•			38
Not available if desired:		•	•	7
No summer school:				2
Only a few summer classes available:				1
Did not answer this question:				0
Piedmont University Colleges		Number	surveyed:	20
Available if desired:				16
Not available if desired:		•		2
No summer school:				2
Did not answer this question:			•	0
Other Colleges and Universities	,	Number	surveyed:	17
Available if desired:	•			14
Not available if desired:				1
No summer school:		•		1
Did not answer this question:		,		1
Lutheran Seminaries		Number	surveyed:	11
Available if desired:				9
Not available if desired:				2
No summer school:				0
Did not answer this question:			•	0

AVAILABILITY OF SUMMER EMPLOYMENT FOR FACULTY, CONTINUED

Of 96 institutions	surveyed (including 11 seminaries):	
Available if d	lesired:	77
Not available	if desired:	12
No summer scho	001:	5
Only a few.sum	nmer classes available:	1
. Did not answer	this question:	1
. Of 85 Colleges and	Universities surveyed (excluding 11 semi	naries):
Available if d	lesired:	68
Not available	if desired:	10
No summer scho	001:	5
Only a few sum	nmer classes available:	1
Did not anguar	this question.	•

POLICY REGARDING SABRATICAL LEAVE FOR FACULTY

Lutheran Colleges	Number	surveyed:	48
Sabbatical leave available:			41
Sabbatical leave not available:			7
Sabbatical leave under study:	•		2
NOTE: Some schools without a sabbatical leave are als studying the possibility of sponsoring one.	0		
Did not answer this question:			0
			•
Piedmont University Colleges	Number	surveyed:	20
Sabbatical leave available:			8
Sabbatical leave not available:	•		12
Sabbatical leave under study or only grants avail	able:		4
Did not answer this question:			0
•		,	
Other Colleges and Universities	Number	surveyed:	17
Sabbatical leave available:			9
			9
Sabbatical leave available:			
Sabbatical leave available: Sabbatical leave not available:			6
Sabbatical leave available: Sabbatical leave not available: Sabbatical leave under study:			6
Sabbatical leave available: Sabbatical leave not available: Sabbatical leave under study:	. *	surveyed:	6
Sabbatical leave available: Sabbatical leave not available: Sabbatical leave under study: Did not answer this question:	. *	surveyed:	6 1 2
Sabbatical leave available: Sabbatical leave not available: Sabbatical leave under study: Did not answer this question:	. *	surveyed:	6 1 2
Sabbatical leave available: Sabbatical leave not available: Sabbatical leave under study: Did not answer this question: Lutheran Seminaries Sabbatical leave available:	. *	surveyed:	6 1 2 11 11

POLICY REGARDING SABBATICAL LEAVE FOR FACULTY, CONTINUED

Of 96 institutions surveyed (including 11 seminaries):	
Sabbatical leave available:	6
Sabbatical leave not available:	. 25
Sabbatical leave under study:	•
Did not answer this question:	:
Of 85 Colleges and Universities surveyed (excluding 11 seminaries)	:
Sabbatical leave available:	58
Sabbatical leave not available:	25
Sabbatical leave under study:	7
Did not answer this question:	2
NOTE: Here, as previously, some institutions are counted twice because they are presently without the sabbatical, but are also now studying the matter.	•
Of 26 institutions surveyed (including 11 seminaries):	
Considered public or state supported:	. 5
Considered privately-supported:	91
Of 85 Colleges and Universities surveyed (excluding 11 seminaries):	}
Considered public or state-supported:	. 5
Considered privately-supported:	80
NOTE: There are actually 95 separate institutions in the survey. Lenoir Rhyne College, which is counted in both Lutheran Colleges and Piedmont University Colleges, makes up for the difference of one.	•



PIEDMONT UNIVERSITY COLLEGES

Do Not Have Saturday Classes

Catawba College Salisbury, North Carolina

Davidson College
Davidson, North Carolina

Elon College Elon, North Carolina

High Point College High Point, North Carolina

Johnson C. Smith University Charlotte, North Carolina

North Carolina A and T State University Greensboro, North Carolina

Queens College Charlotte, North Carolina

Saint Andrews Presbyterian College Laurinburg, North Carolina

Salem College
Winston-Salem, North Carolina

Winston-Salem State College Winston-Salem, North Carolina

On 4:1:4 System

Elon College Elon, North Carolina

ERIC

Saint Andrews Presbyterian College Laurinburg, North Carolina

ERIC Profites Productivy IIII

SYSTEM	Semester	Semester	Semester	Semester	Three 10-week terms	ं पंडां औ	Semester	Semester	5:1:5 Interim is voluntary.	Semester
ADVANTAGES AND DISADVANTAGES	Students and faculty favor it.		•					Utilizes classroom space better; avoids weekend exit.		•
HOW ARRANGED AND CLASS TIME LIMIT	One-hour lectures and two-hour labs.	50 minute periods, WonSat.	8:00 - 11:50; 50 minutes each	Five days per week; 90 min. in summer school.	Each class meets 5 hours per week.	60 minute periods, MWF; 85 minutes on TTh.	50 minute periods, 8-11:30 a.m., Mon. through Sat.	50 minute periods MonSat.; some meet 3 hours one day a week.		Classes scheduled five days a week.
YEAR STARTED	1967-1968	1955	Always	Summer 1969		September 1968	Many years ago	1915 or before	September 1967	
SATURDAY CLASSES YES NO	×	×	×	×	×	×	×	×	×	×
INSTITUTIONS	Barber-Scotia Concord, N.C.	Belmont Abbey Belmont, N.C.	Bennett College Greensboro, N.C.	Catawba College Salisbury, N.C.	Davidson College Davidson, N.C.	Elon College Elon, N.C.	Greensboro Col. Greensboro, N.C.	Guilford Col. Greensboro, N.C.	High Point Col. High Point, N.C.	Johnson C. Smith Charlotte, N.C.

29

ERIC POULSE PROVISED DE ENIC

SYSTEM	Semester; 4:1:4 under consideration	Semester	Semester	Semester	Semester	Semester	l:1s4	Semester	Semester	Semester
ADVANTAGES AND DISADVANTAGES	Considering elimination of Saturday classes.	Classes end by 4:30.	Because of number of Saturday absences, are considering a . 5-day course schedule for 1969-70.	,		Full weekend for both students and faculty.	"Jamming up" on other days.	Students and faculty like it; time for research, study, or relaxation.	Committee is studying this schedule.	
HOW ARRANGED AND CLASS TIME LIMIT	MWF and TThS for 50 minutes	60 minute periods.	MWF and TThS for 50 minutes		MWF and TThS; 50 min. classes 3 times a week, or 80 minutes twice a week.	MWF, 50 min. per.; TTh, 70 min. per.	50 minute periods four times a week.	50 minutes on MWF; 75 minutes on TTh.	50 to 75 minutes.	50 minutes 3 days a week or 75 minutes 2 days a week.
YEAR STARTED	Years ago	30 years ago	1943		Always	1963-64	Sept., 1968	Sept., 1964	Years ago	
SATURDAY CLASSES YES NO	×	×	×	×	×	×	×	×	×	×
INSTITUTIONS	Lenoir Rhyne Hickory, N.C.	Livingstone Salisbury, N.C.	Mars Hill Mars Hill, N.C.	North Carolina A. & T. State U. Greensboro, N.C.	Pfeiffer Misenheimer, N.C.	Queens Charlotte, N.C.	St. Andrews Presbyterian Laurinburg, S.C.	Salem College Winston-Salem, N.C.	Wake Forest Winston-Salem, N.C.	Winston-Salem State College Winston-Salem, N.C.

ERIC Multiset Provided by ERIC

REPLACE REGULAR FACULTY FROM OTHER	SIONS	•	*		×	3 (×	· **	as needed	needed	•	needed		f needed
EVERY YEAR OR EVERY TWO YEARS	YES NO YES	X	×	•	As needed		×	x x,	X	×	H	×	As needed If
ALLOWED TO TEACH BOTH TERWS	YES NO		×		Yes, if	×	×	×	×	X (at convenience of college)	*	×	
RESTRICTED TO ONE TERM ONLY		Only one term	×		×	×	×	*	*	×	×	×	Only one term
AVATIABLE IF DESIRED	YES NO	~	×	No summer school	As faculty is needed	×		×	×	×	X (only one term)	×	Upon student need for course
INSTITUTIONS		Concord, N.C.	Belmont Abbey Belmont, N.C.	Bennett College Greensboro, N.C.	Catawba College Salisbury, N.C.	Davidson College Davidson, N.C.	Elon College Elon, N.C.	Greensboro Greensboro, N.C.	Guilford Greensboro, N.C.	High Point High Point, N.C.	Johnson C. Smith Charlotte, N.C.	Lenoir Rhyne Hickory, N.C.	Livingstone Salisbury, N.C.

SUMMER EMPLOYMENT OF FACULTY (Piedmont University Colleges -- Cont'd.)

ERIC

REPLACE REGULAR FACULTY FROM OTHER	SESSIONS NO	×	If needed.	×		×		Occasionally	×
EVERY YEAR OR EVERY TWO YEARS	YES NO	×	×			×		X, if needed	× mand
ALLOWED TO TEACH BOTH TERWS	YES NO	×	×	X, if no one : else available	•	×		only in emergency	•
RESTRICTED TO ONE TERM ONLY	YES NO	×	×	×		×		×	Only one 9 week session
AVAILABLE IF DESIRED	YES NO	. *	Most of the time.	×	×	×	No summer school	×	×
INSTITUTIONS		Mars Hill, N.C.	North Carolina A. & T. State U. Greensboro, N.C.	Pfeiffer Misenheimer, N.C.	Queens Charlotte, N.C.	St. Andrews Presbyterian Laurinburg, N.C.	Salem College Winston-Salem, N.C.	Wake Forest Winston-Salem, N.C.	Winston-Salem State Winston-Salem, N.C.
						i	•		

SABBATICAL LEAVE PROGRAM (Piedmont University Colleges)

INSTITUTIONS

ERIC

Barber-Scotia Concord, N.C.

Belmont Abbey Belmont, N.C. Bennett College Greensboro, N.C. Catawba College Salisbury, N.C.

Davidson College Davidson, N.C.

Elon College Elon, N.C. Greensboro Greensboro, N.C. Guilford College Greensboro, N.C. High Point College High Point, N.C.

Johnson C. Smith Charlotte, N.C.

Lenoir Rhyne Hickory, N.C. Livingstone Salisbury, N.C.

In the process of developing one.

every seven years if applied for; must be for study, travel, or research designed to enhance value as a teacher.

None.

None.

two-thirds pay, or a full academic year at half pay; may apply to receive \$1000 for summer leave in lieu of regular sabbatical leave grant. The college pays full amount in his teaching or allied field; may be given for one term at full pay, two terms at After permanent tenure and six years with college, one may apply for leave to study of annuity and disability for sabbatical leaves. Only sabbatical leave program available is a sabbatical leave grant awarded for summer in cooperation with the Piedmont University Center. Two sabbatical leaves available annually to faculty for a full academic year at one-half salary; applications are to be made by December 15 of the year preceding leave; must indicate how this will be beneficial.

No structured program; summer grants available on individual basis.

Summer leave available with pay of thirty per cent of annual salary; every seven years.

None in operation at present; under study.

None at present; under study.

None.

SABBATICAL LEAVE PROGRAM (Piedmont University Colleges -- Cont de.)

INSTITUTIONS

Mars Hill Mars Hill, N.C.

None.

North Carolina A. ar State University Greensboro, N.C.

Pfeiffer Misenheimer, N.C.

Queens Charlotte, N.C. St. Andrews Presbyterian Laurinburg, N.C.

Salem Winston-Salem, N.C. Wake Forest Winston-Salem, N.C. Winston-Salem State College Winston-Salem, N.C.

None, except summer sabbaticals are provided by the college with the None.

None.

Piedmont University Center.

After six years, faculty members are eligible for sabbatical leave with one-half salary for one year. One person per year; full year at half pay or one semester at full pay; six years of service before eligible; has to return to school; must make application by December 1 for following year.

Two professors annually None except through Duke-Chapel Hill Humanities Program. on Research Leave beginning 1969-70. ì,

No arrangement.

Do Not Have Saturday Classes

Alabama Lutheran Academy and College Selma, Alabama

Augsburg College Minneapolis, Minnesota

Augustana College Rock Island, Illinois

Augustana College Sious Falls, South Dakota

Bethany College Lindsborg, Kansas

Bethany Lutheran College (Jr. Col.)
Mankato, Minnesota

Calif. Concordia College (Jr. Col.)
Oakland, California

Calif: Lutheran College
Thousand Oaks, California

Capital University
Columbus, Ohio

Carthage College Kenosha, Wisconsin

Concordia College
Milwaukee, Wisconsin

Concordia College
Moorhead, Minnesota

Concordia College (Jr. Col.)
Portland, Oregon

Concordia College
St. Paul, Minnesota

Concordia Collegiate Institute (Jr. Col.)

Bronxville, New York

Concordia Lutheran (Jr. Col.)
Austin, Texas

Concordia Lutheran Junior College Ann Arbor, Michigan

Concordia Senior College Fort Wayne, Indiana

ERIC

Concordia Teachers College Seward, Nebraska

Dana College Blair, Nebraska

Grand View College
Des Moines, Iowa

Gustavus Adolphus
St. Peter, Minnesota

Luther College Decorah, Iowa

Michigan Lutheran Detroit, Michigan

Muhlenberg College Allentown, Pennsylvania

Newberry College Newberry, South Carolina

Pacific Lutheran University
Tacoma, Washington

Roanoke College Salem, Virginia

St. John's College (Jr. Col.) Winfield, Kansas

St. Paul's College (Jr. Col.)
Concordia, Missouri

Suomi College (Jr. Col.)
Hancock, Michigan

Texas Lutheran College Seguin, Texas

Thiel College Greenville, Pennsylvania

Upsala College East Orange, New Jersey

Waldorf College (Jr. Col.)
Forest City, Iowa

Wartburg College Waverly, Iowa

Wittenberg University Springfield, Ohio

LUTHERAN COLLEGES

On 4:1:4 System

Bethany College Lindsborg, Kansas

Capital University
Columbus, Chio

Concordia College
Milwaukee, Wisconsin

Gettysburg College Gettysburg, Pennsylvania

Gustavus Adolphus College St. Peter, Minnesota

Luther College Decorah, Iowa

Newberry College Newberry, South Carolina

Pacific Lutheran University Tacoma, Washington

Roanoke College Salem, Virginia

On 4:4:1 System

Wartburg College Waverly, Iowa

LUTHERAN SEMINARIES

On 4:1:4 System

Wartburg Theological Seminary Dubuque, Iowa

7	
Ć	
•	

					• (
•	SYSTEM		Quarter	Semester	Semester	4:1:4	Semester	; ;	Quarter	4 :1: 4	Semester
	ADVANTAGES AND DISADVANTAGES	•	•		Classes over later in day.	Difficulty in scheduling laboratory classes.	Students may leave for the weekend.		Some feeling of pressure.	•.	
COLLEGE CALENDAR (Lutheran Colleges)	HOW ARRANGED AND CLASS TIME LIMIT				Mon. through Fri., classes are either 50 min. long 3 days a week, or 80 min. long 2 days a week. 3 days = MWF; 2 days = TTh.	Four times weekly for 50 min.	3 credit classes on MWF; 4 credit classes MTThF; 2 credit classes classes TTh.		d days a week;d hours for academic courses;8 for labs.		50 minutes.
	YEAR STARTED	·			Sept., 1969		Always		3 years ago.	•	•
	SATURDAY CLASSES YES NO	×	×	*	≍	×	× ,	×	×	×	×
	INSTITUTIONS	Alabama Luth. Acad. and Col. Selma, Alabama	Augsburg Col. Minneapolis, Minn.	Augustana Col. Rock Island, Ill.	Augustana Col. Sioux Falls, S. D.	Bethany Col. Lindsborg, Kansas	Bethany Luth. Col. Mankato, Minn.	Calif. Concordia Qakland, Calif.	Calif. Lutheran Thousand Oaks, Calif.	Capital University Columbus, Ohio	Carthage Col. Kenosha, Wis.

ERIC

٠.٨

(Lutheran Colleges -- Contid.)

ERIC Paul Text Provided by ERIC

	SYSTEM	4:1:4	Semester	Semester	. Quarter	Semester	Semester	Quarter Quarter	Quarter
•	ADVANTAGES AND DISADVANTAGES		More desirable by faculty and students; however, more students leave on weekends.				Saturdays free but complicates the schedule.		111 220 200
	HOW ARRANGED AND CLASS TIME LIMIT	Regular week; determined by credit.	MWF and TTh; 55 min. each; 4 credit courses meet MThF; 5 credit courses meet MonFri.	~		MonFri.; 7:50 through 5:30	Classes meet MWF; MTh, TThF, and TWF; 50 min. each.	Nine periods, 4 days a week; 50 min. each	Two hours, and 45 min. periods.
	INSTITUTIONS SATURDAY YEAR STARTED CLASSES YES NO	Concordia Col. X Milwaukee, Wis.	Concordia Col. X Sept., 1968 Moorhead, Minn.	Concordia Col. X Portland, Ore.	Concordia Col. X St. Paul, Minn.	Concordia College X Institute Bronxville, N.Y.	Concordia Luth. Col. X Always Austin, Texas	Concordia Luth. X Sept., 1968 Jr. College Ann Arbor, Mich. Concordia Sr. Col. X Fort Wayne, Ind.	Concordia Teachers (For grad- Five years ago River Forest, Ill. uate courses only)

COLLEGE CALENDAR (Lutheran Colleges -- Cont'd.)

ERIC

		•		39			ten-wk.	rim, rms
	SYSTEM	Semester	Semester	Semester	4:134	Semester	h:1:4 Term: 3 ten terms; 3 co	each interim, 1 course = 3 credits; 2 5-wk, terms in summer.
	ADVANTAGES' AND DISADVANTAGES	Faculty prefers this.	Students may work on Saturday.	Course load more balanced.				
	HOW ARRANGED AND CLASS TIME LIMIT	3 hour courses meet NWF; 2 hour courses meet TTh; some 3 hour courses meet 50 min.; 1 hour courses, 100 min.; 7:25 to 5:00 p.m. plus night classes.	Stagger classes, for example: M 9-9:50 a.m. TTh 8-8:50 a.m. for a 3 credit course.	MWF and TThS; 50 min.; no Wed. afternoon classes; 8:05-3:40 p.m.	MWF and TThS for 50 min.; or 75 min. twice a week.	3 class periods 5 days a week; 1 hour 40 min. for 3 semester hours credit.	50 min. periods MonFri.; may extend periods. Classes MWF or TThS; 80 minute sessions.	
•	YEAR STARTED	10-12 years ago.		Since 1919 on record; may be as far back as 1884.	Always	Summer, 1969		
	SATURDAY CLASSES YES NO	×	*	×	×	×	×	
	INSTITUTIONS	Concordia Teachers Seward, Neb.	Dana College Blair, Web.	Dr. Martin Luther College New Ulm, Minn.	Gettysburg Gettysburg, Pa.	Grand View Col. Des Moines, Iowa	Gustavus Adolphus St. Peter, Minn. "Hartwick Col. Oneonata, N.Y.	· · · · · · · · · · · · · · · · · · ·

COLLEGE CALENDAR (Lutheran Colleges -- Cont'd.)

ERIC Apultan Provided by ERIC

SYSTEM		4:1:4	Quarter	Semester	Semester	4:1:4	Semester	h:1:h	4:1:4	Semester	Trimester; 4:1:4	Quarter
ADVANTAGES AND DISADVANTAGES	•	•				Longer weekend for students and faculty.	Necessary for schedule.		Liked by all.			
HOW ARRANGED AND CLASS TIME LIMIT	Piedmont University Colleges)	Five day schedule; fifty minute periods.				MonFri. for 90 minutes.	Four hours before lunch; two to three hrs. after; 50 minutes each.		Classes on MMF for 1 hre; on TTh for 1½ hours.	•	60 minutes	
YEAR STARTED	(See Pi	1968		1969		about 10 yrs. ago.	Always		1968		Always	•.
SATURDAY CLASSES YES NO		×	×	×	×	×	× .	×	×	×	×	×
INSTITUTIONS	Lenoir Rhyne Hickory, N.C.	Luther Col. Decorah, Iowa	Michigan Luth. Detroit, Mich.	Midland Luth. Fremont, Neb.	Muhlenberg Col. Allentown, Pa.	Newberry Col. Newberry, S.C.	Northwestern Watertown, Wis.	Pacific Luth. U. Tacoma, Wash.	Roanoke Col. Salem, Va.	St. John's Winfield, Kan.	St. Olaf Northfield, Minn.	St. Paul's Concordia, Mo.

40

ERIC SALES FOR THE SALES OF THE

SYSTEM	Semester	Semester	Basic semester plus 4:1:4; 3-wk. Jan.	interim.	*Semester	Semester	Semester		Semester 2-lwk.	sessions in summer.
ADVANTAGES AND DISADVANTAGES		•	Four hours less scheduling time available; students and faculty like it; the	disadvantages.	Lose some flexibility in upper level course offering.		Helps eliminate over- crowding during the week. Plan to eliminate Sat. classes.	**	A S S S S S S S S S S S S S S S S S S S	
HOW ARRANGED AND CLASS TIME LIMIT		TThS at 8,9,10, & 11; 50 minutes each.	All classes on MWF meet 50 min. in morning; TTh classes meet for 75 min.	•	50 min. periods on MWF (or three times a week) and 75 min. periods twice a week.	MWF, 1 hour classes; TTh, $1\frac{1}{2}$ hour classes.	Required of freshmen and sophomores; each department must offer courses on Saturday. 50 min.; morning	Olity•		•
AY YEAL STARTED NO			1966		Fa11, 1968	, , , , , , , , , , , , , , , , , , ,				
SAT URDAY CLASSES YES NO	*	×	×	• .	*	×	×			•
INSTITUTIONS	Suomi Col. Hancock, Mich.	Susquehanna Selinsgrove, Pa.	Texas Luth. Seguin, Tex.		Thiel Col. Greenville, Pa.	Upsala Col. East Orange, N.J.	Valparaiso U. Valparaiso, Ind.	· ·	"Wagner Col. Staten Island, N.)	/

Semester 2-4wk.
2-4wk.
sessions summer.
Very difficult to make Semester optimum use of Tues.
and Thurs.

Nine 50 min. periods, 7:45-4:35

×

Waldorf Col. Forest City, Iowa ×

Wartburg Col. Waverly, Iowa

4:4:1

COLLEGE CALENDAR (Lutheran Colleges -- Contid.)

12	1
2	1
	i
D	Ì
H	I
-	l
3	ı
\blacksquare	ı

YEAR STARTED

HOW ARRANGED AND CLASS TIME LIMIT

Mon. through Fri. for one hour each

Sept., 1966

Wittenberg U. Springfield, Ohio

ADVANTAGES AND DISADVANTAGES

SYSTEM

Ten weeks in a term plus 1 week for . exams.

ERIC Arul text Provided by ERIC

SUMMER EMPLOYMENT OF FACULTY (Lutheran Colleges)

ERIC

REPLACE REGULAR FACULTY FROM OTHER COL. IN SOME SESSIONS YES NO		×	★	×	To some extent			×	×	Not to "replace", but to "enrich"	X, if required
EVERY YEAR OR EVERY TWO YEARS	•	Not every year	×	*	×	•		× ***	×	×	As desired
ALLOWED TO TEACH BOTH TERNS YES		*	×	· · ·	•			X, 2 courses one term, or 1 course each term	×	×	×
RESTRICTED TO ONE TERM ONLY NO NO		×	×		Only one term offered.	ď		×	×	×	*
AVAILABLE IF DESIRED YES NO	×	×	X, if possible	X, one term only	Upon invitation	No summer session	×	×	×	×	×
INSTITUTIONS	Alabama Luth. Acad. & Col. Selma, Ala.	Augsburg Col. Winneapolis, Winn.	Augustana Col. Rock Island, Illinois	Augustana Col. Sioux Falls, S.D.	Bethany Col. Lindsborg, Kan.	Bethany Luth. Mankato, Minn.	Calif. Concordia Oakland, Calif.	Calif. Lutheran Thousand Oaks, Calif.	Capital U. Columbus, Ohio	Carthage Col. Kenosha, Wis.	Concordia Col. Milwaukee, Wis.

ERIC

*Full Text Provided by ERIC

	FACULTY FROM OTHER COL. IN SOME SESSIONS	*		×		X, occasioņally	×	×	×	×	×	×
	EVERY YEAR OR EVERY TWO YEARS	×	•	×	•	**************************************	No set pattern	×	×		×	×
Colleges Contid.)	ALLOWED TO TEACH BOTH TERMS VES NO	×		×		×			×	×	×	Only one term offered
(Lutheran C	RESTRICTED TO ONE TERM ONLY NO	×		×	-	×	×	×	×	X Restricted to 9-hour teach- ing load	×	×
	AVAILABLE IF DESIRED NO	×	×	×	×	Most employed for 12 months	Only a few summer classes available	×	X, in most cases	×	×	×
	INSTITUTIONS	Concordia Col. Moorhead, Minn.	Concordia Col. Portland, Ore.	Concordia Col. St. Paul, Minn.	Concordia Col. Institute Bronxville, N.Y.	Concordia Luth. Austin, Texas	Concordia Luth. Jr. College Ann Arbor, Mich.	Concordia Senior Fort Wayne, Ind.	Concordia Teachers River Forest, Ill.	Concordia Teachers Seward, Neb.	Dana College Blair, Neb.	Dr. Martin Luther Col. New Ulm, Minn.

ERIC AFUITOUR Provided by ERIC

SUMMER EMPLOYMENT OF FACULTY (Lutheran Colleges -- Cont'd.)

• • •	. He i ve a ne metro ne	a .					45	5m s / ss / .		• * * * * *	* * * * * * * * * * * * * * * * * * *	т вт. Ещом район в вы	ر معاملات المعاملات
	REPLACE REGULAR FACULTY FROM OTHER COL. IN SOME SESSIONS YES NO	×	×	X, only if our professors do not wish to teach	×	See	*	Depends on faculty availability	*		×	×	×
	EVERY YEAR OR EVERY TWO YEARS YES NO		×	×	Two years, then skip a year		×	×	×		×		X, every year
Colleges Contid.)	ALLOWED TO TEACH BOTH TERMS YES NO		×	×	*		X Except under special circumstances	×	×	X	×	•	×
(rutueran	RESTRICTED TOON TOON TEST TERM ONLY NO		×	*	×	University Colleges)	×	*	×	×	×		*
	AVAILABLE IF DESIRED YES NO	×	×	×	×	(See Piedmont 1	×	×	×	× .	×	×	×
	INSTITUTIONS	Gettysburg Gettysburg, Pa.	Grand View Des Moines, Iowa	Gustavus Adolphus St. Peter, Minn.	Hartwick Col. Oneonata, N.Y.	Lenoir Rhyne Col. Hickory, N.C.	Luther Col. Decorah, Iowa	Michigan Luth. Detroit, Mich.	Midland Luth. College Fremont, Neb.	Muhienberg Allentown, Pa.	Newberry Col. Newberry, S.C.	Northwestern Watertown, Wis.	Pacific Luth. Tacoma, Wash.

SUMMER EMPLOYMENT OF FACULTY (Lutheran Colleges -- Cont'd.)

ERIC

•	FACULTY FROM OTHER COL. IN SOME SESSIONS YES NO	*	•	Not usually	•		Not usually, but on occasions	×		X, if needed	×	· ×
	EVERY YEAR OR EVERY TWO YEARS	Depends on need and desire of faculty member to teach				•	No restriction	Rotation within department	X, every year	**************************************	X, every year	×
(Lutheran Colleges Contid.)	ALLOWED TO TEACH BOTH TERNS YES NO	×	•	× ·	•		×	×		×	Depends upon need for course in each department	×
(Lutheran	RESTRICTED TO ONE TERM ONLY NO	×		×			× .	×	One-8 week session	×	X, only one term offered	*
	AVAILABLE IF DESTRED YES NO	×	×	×	No summer session	*	×	×	×	*	×	×
	INSTITUTIONS	Roanoke Col. Salem, Va.	St. John's Winfield, Kan.	St. Olaf Northfield, Minn.	St. Paul's Concordia, Mo.	Suomi Col. Hancock, Mich.	Susquehanna U. Selinsgrove, Pa.	Texas Luth. Seguin, Texas	Thiel Col. Greenville, Pa.	Upsala Col. East Orange, N.J.	Valparaiso U. Valparaiso, Indiana	Wagner Col. Staten Island, N. Y.

SUMMER EMPLOYMENT OF FACULTY (Lutheran Colleges -- Cont'd.)

ERIC Provided by ERIC

REPLACE REGULAR FACULTY FROM OTHER COL. IN SOME SESSIONS YES		*	If necessary
EVERY YEAR OR EVERY TWO YEARS YES NO		×	Department head decides
ALLOWED TO TEACH BOTH TERMS NO		×	×
RESTRICTED TO ONE TERM ONLY NO NO	· ×	×	*
AVAILABLE IF DESTRED YES NO	X, for small number	×	X, for some
INSTITUTIONS	Maldorf Col. Forest City, Iowa	Wartburg Col. Maverly, Iowa	Wittenberg U. Springfield, Ohio

SABBATICAL LEAVE PROGRAM (Lutheran Colleges) .

INSTITUTIONS

ERIC Provided by ERIC

Alabama Luth. Acad. and Col. Selma, Alabama

Augsburg College Minneapolis, Minnesota

Augustana College Rock Island, Illinois Augustana College Sioux Falls, South Dakota

Bethany College Linsborg, Kansas Bethany Lutheran College Mankato, Minnesota California Concordia College Oakland, California

California Lutheran College Thousand Oaks, California

.Capital University Columbus, Onio

Carthage College Kenosha, Wisconsin Concordia College Milwaukee, Wisconsin

Concordia College Moorhead, Minnesota Concordia College Portland, Oregon

After seven years, one year allowed off on leave for study at one-half salary.

One-half salary for full year; three-fourths for two academic terms; full salary for one term.

For summer school, none.

Every seven years.

Opened to tenured personnel after six years of service; proposal submitted to the Dean; full year at one-half salary or one-half year at full salary. A sabbatical leave program has just been initiated; it provides for a year off with half salary or a semester off at full salary, every ten years.

Every seven years, six months leave with full salary or twelve months at

Six years of service prior to sabbatical leave required.

By application and review by committee.

tenure and rank of at least assistant professor are eligible; no leave within One year at one-half salary or one-half year at full salary; faculty with three years of retirement; return to school afterwards.

One semester with full pay after ten year's of service, or twelve months at one-half pay; requests made eighteen months in advance.

Four study leaves granted each year; full salary and are open to those on staff for at least three years. After ten years of service; full salary for one-half year or one-half salary for full year; possible for full salary for full year; expected to return one year of service for each year of leave.

INSTITUTIONS

Concordia College St. Paul, Minnesota Concordia Collegiate Institute Bronxville, New York

Concordia Lutheran College Austin, Texas Concordia Lutheran Junior College Ann Arbor, Michigan

Concordia Senior College Fort Wayne, Indiana Concordia Teachers College River Forest, Illinois Concordia Teachers College Seward, Nebraska

Dana College Blair, Nebraska Dr. Martin Luther College New Ulm, Minnesota

Gettysburg College Gettysburg, Pennsylvania

Grand View College Des Moines, Iowa

Gustavus Adólphus St. Peter, Minnesota

Hartwick College Oneonata, New York

SABBATICAL LEAVE PROGRAM
(Lutheran Colleges -- Cont'd.)

One-half year or two quarters with full pay after each ten years of service.

Eligible for sabbatical leave after ten years; one semester with full pay; two semesters with one-half pay.

Eligible after ten years; one full year at half salary or one-half year

For every ten years of service, one year at three-fourths salary.

One year every ten years, plus certain special leaves.

Two quarters after ten years of service.

at service, a year at one-half salary or six months After ten years of full salary. After six years of service, one-half salary for a nine-month academic year, if approved; for those below a Ph.D. Individual requests through division of Academic Council to Administration; normally granted if campus staff can cover courses or provide substitutes.

None

None expressly stated; faculty may apply at their convenience; one man has had two of the past four years on paid sabbatical leave.

By application; generally after seven years, but for advanced work, one may obtain leave after two years.

None for summer school as such; during regular year have a limited program about standard with other colleges.



INSTITUTIONS

Lenoir Rhyne College Hickory, North Carolina

Luther College Decorah, Iowa Michigan Lutheran College Detroit, Michigan

Midland Lutheran College Fremont, Nebraska

Muhlenberg College Allentown, Pennsylvania Newberry College Newberry, South Carolina

Northwestern College Watertown, Wisconsin Pacific Lutheran University Tacoma, Washington

Roanoke College Salem, Virginia St. John's College Winfield, Kansas

St. Olaf College Northfield, Minnesot

St. Paul's College Concordia, Missouri

Suomi College Hancock, Michigan

SABBATICAL LEAVE PROGRAM (Lutheran Colleges --- Contid.)

See Piedmont University Colleges

Apply to Faculty Affairs Committee at convenience; at least two each year.

None ,

One-half salary for a full year.

half pay; has to return to the college for at least one year; consult Dean. attainment of tenure; one-half year at full pay or one year at

None.

Mone, currently under discussion.

One semester or one year for full time members; one-half salary; must return to college; applications due prior to October 15 of year prior to leave; not more than two a year. One may have leave after seven years; one semester at full pay; two semesters at one-half pay.

eligible for leave; six months at full pay After ten years of service one is or twelve months at one-half pay. After six years of service, one-half year at full salary or full year at one-· · half salary.

After ten years; full year at one-half salary or one-half year at full salary.

None.

SABBATICAL LEAVE PROGRAM (Lutheran Colleges -- Contfd.)

INSTITUTIONS

ERIC AFUITOX Provided by ERIC

Susquehanna University Selinsgrove, Pennsylvania

Texas Lutheran College Sequin, Texas Thiel College Greenville, Pennsylvania

Upsala College East Orange, New Jersey

Valparaiso University Valparaiso, Indiana Wagner College Staten Island, New York

Waldorf College Forest City, Iowa

Wartburg College Waverly, Iowa Wittenberg University Springfield, Ohio

service and desire and need for faculty to engage in approved academic activities. on length of six years of service; based

Generally one-half salary for full year or full salary for one semester.

seven years of service, the faculty member may take his year to do additional work at half salary.

"Sabbatical leave is awarded when deserved."

one-half salary to Associate Professor or Professor who has served six years Granted upon request for one semester at full salary and second semester at least two years. Must return for at

After seven years, full salary for one semester, or one-half salary for two Must return for one year. semesters.

one is eligible; one-half salary for full year or full salary for one-half year. After seven years,

Requests made to Dean of Faculty.

Apply by January 1 of prior year; after six years of service; three terms salary; two terms with 62.5% of salary; or one of leave with one-half term with full salary. OTHER COLLEGES AND UNIVERSITIES

Do Not Have Saturday Classes

Appalachian State University Boone, North Carolina

Atlantic Christian College
• Wilson, North Carolina

Bennington College Bennington, Vermont

Davis and Elkins College Elkins, West Virginia

Furman University
Greenville, North Carolina

Macalester College St. Paul, Minnesota

Smith College Northampton, Massachusetts

Tennessee Wesleyan College Athens, Tennessee

University of North Carolina at Asheville Asheville, North Carolina

Williams College
Williamstown, Massachusetts

Wofford College
Spartanburg, South Carolina

On 4:1:4 System

Davis and Elkins College Elkins, West Virginia

Macalester College St. Paul, Minnesota

ERIC

Moravian College Bethlehem, Pennsylvania

Williams College
Williamstown, Massachusetts

COLLEGE CALENDAR (Other Colleges and Universities)

SYSTEM	Quarter	Semester	Semester	Semester	4:1:4 G	Semester	Quarter	3 terms; 12 wks., 8 wks. & 12 wks.	2 15-wk. terms, 1 6-wk. term and 1 6-wk. summer term.	4:1:4	4:1:4
ADVANTAGES AND DISADVANTAGES			•							Free weekend for students and faculty.	Are attempting to eliminate them.
HOW ARRANGED AND CLASS TIME LIMIT	70 min. periods 7:30 to 4:40	50 min. periods on MMF; 75 min. periods on TTh.		55 min. periods MonSat.	60 min. classes every other day.	50 min. periods Monday through Saturday. TThS classes in morning only.		50 min. periods Monday through Friday	Classes meet at 8:00 10:30, and 1:00 only for $1\frac{1}{2}$ hours.	Usually 50 min., some 75 min.	50, 70, or 100 minute periods.
YEAR STARTED	1968			1934	•	Always have	Years ago	1968-69		Around 1952	Years ago
SATUEDAY CLASSES YES NO	×	×	×	×	×	×	×	×	×	×	×
INSTITUTIONS	Appalachian State University Boone, N.C.	Atlantic Christian Wilson, N.C.	Bennington Bennington, Ver.	Brevard Brevard, N.C.	Davis & Elkins Elkins, W. Va.	Duke U. Durham, N.C.	East Carolina U. Greenville, N.C.	Furman U. Greenville, S.C.	Immaculate Heart Los Angeles, Calif.	Macalester St. Paul, Minn.	Moravian Bethlehem, Pa.

-ERIC

(Other Colleges and Universities -- Contid.)

SYSTEM	Semester with one wk. without classes in middle of 1st semester. and 2-wk. reading period at end of each semester.	Quarter	h ten week terms plus 8 weeks for summer term. In 1970-171 will have four $3\frac{1}{2}$ wk. terms; two $5\frac{1}{2}$ wk. terms in summer.	Semester 5	4:1:4	Semester
ADVANTAGES AND DISADVANTAGES	Not possible to maintain scheduling or attendance on Saturday.	•		Classes end at noon on Sat.; Tues. and Thurs. afternoons are free for labs.		Matter of opinion.
HOW ARRANGED AND CLASS TIME LIMIT	MThF or MTW; 3 one-hour, 2 70-min. or 1 two-hour.	MWF, 50 minutes; TTh, 75 minutes.	Five days a week for minimum of 800 minutes for one term for one semester hour's credit.	60 minute periods MMF and TThS.	50 or 75 minute	50 min. periods MWF; 80 min. on TTh.
YEAR STARTED	1968-69			More than 25 years ago	1967	June, 1967
SATURDAY CLASSES YES NO	×	×	×·	×	×	×
INST IT UT IONS	Smith Northampton, Mass.	Tenn. Wesleyan College Athens, Tenn.	Univ. of N. C. at Asheville (formerly Asheville- Biltmore Col.) Asheville, N.C.	Vanderbilt Nashville, Tennessee	Williams Col. Williamstown, Mass.	Wofford Col. Spartanburg, S.C.

ERIC AFUIT TOUT PROVIDED BY END

RHER SSTONS	:		٠		55	イラ・ ・				pa	•	
REPLACE REGULAR FACULTY FROM OT COL. IN SOME SE YES	×	×		×	, ×	×	Sometimes	×	×	. Not unless needed	×	
EVERY YEAR OR EVERY TWO YEARS NO	. ·	×		·	. *	No restrictions		×		×	·	
ALLOWED TO TEACH BOTH TERMS YES NO	•	×		×		*	Sometimes	×	Either 6 wk. term or 6 wk. summer session.	×	· · · · · · · · · · · · · · · · · · ·	
RESTRICTED TO ONE TERM ONLY NO NES	*	×		×	×	×	Sometimes	×	×	×	×	
AVAILABLE IF DESIRED YES NO	X, but only two out of any three sessions	×	×	×	X, one term only	×	×	×	×	×	×	No summer session
INSTITUTIONS	Appalachian U. Boone, N.C.	Atlantic Christian Wilson, W.C.	Bennington Bennington, Vt.	Brevard Brevard, N.C.	Davis & Elkins Elkins, W. Va.	Duke U. Durham, N.C.	East Carolina U. Greenville, N.C.	Furman U. Greenville, S.C.	Immaculate Heart Los. Angeles, Calif.	Macalester St. Paul, Minn.	Moravian Bethlehem, Pa.	Smith Northampton

SUMMER EMPLOYMENT OF FACULTY (Other Colleges and Universities -- Cont'd.)

0 1

100 (20) 100 (10)

ERIC Prull text Provided by ERIC

וויטייני	FACULTY FROM OTHER COL. IN SOME SESSIONS YES NO	×	×	•	×		Occasionally
	EVERY YEAR OR EVERY TWO YEARS YES NO	×	×	•			×
	ALLOWED TO TEACH BOTH TERMS YES NO	×			×		×
	RESTRICTED TO ONE TERM ONLY NO	×		·	×		×
	AVAILABLE IF DESTRED YES NO	×	×		×		× .
	INSTITUTIONS	Tenn. Wesleyan Col. Athens, Tenn.		Asheville- Biltmore Col.) Asheville, N.C.	Vanderbilt Nashville, Tenn.	Williams Col. Williamstown, Mass.	Wofford College Spartanburg, S.C.

SABBATICAL LEAVE PROGRAM (Other Colleges and Universities)

INSTITUTIONS

ERIC

Appalachian State University Boone, North Carolina

Atlantic Christian College Wilson, North Carolina

Bennington Bennington, Vermont Brevard College Brevard, North Carolina

Davis and Elkins Elkins, West Virginia Duke University Durham, North Carolina East Carolina University Greenville, North Carolina Furman University Greenville, South Carolina

Immaculate Heart Los Angeles, California St. Paul, Minnesota Moravian Bethlehem, Pennsylvania

Macalester

None

None (Allow \$1500 for those on leave for graduate work).

One term sabbatical after every ten taught.

one is eligible for a semester off with full pay or a year off with half pay; After twelve semesters as a full time faculty member (other than librarian), must apply for leave and have plans approved; sabbatical year may not be coincident with a study supplement year.

After six years, allow seven months (July - January; February - August) with full pay: must hold rank of assistant professor or above to be pay; must hold rank of assistant professor with full eligible. After each six years of service, full year at half salary or one-half year at full salary.

Without pay.

apply for sabbatical leave, provided his teaching load can be taken care of retirement is eligible; application Faculty member for six consecutive years on tenure may in the seventh year no Faculty member within three years of through Dean.

Every seven years if it can be arranged within the department

Every seventh year; one semester at full pay or a year at half pay

rank of assistant professor or salary for two semesters. Faculty eligible after six years and holding higher; full salary for one semester or half

SABBATICAL LEAVE PROGRAM (Other Colleges and Universities -- Cont'd.)

a.

中口

ERIC

INSTITUTIONS

Smith Northampton, Massachusetts Tennessee Wesleyan College Athens, Tennessee University of North Carolina at Asheville (formerly Asheville-Biltmore College) Asheville, North Carolina

Vanderbilt Nashville, Tennessee Williams College Williamstown, Massachusetts Wofford College Spartanburg, South Carolina

None. Have liberal summer program.

No details at hand.

None now, but a leave is in planning stages.

None.

None.

LUTHERAN SEMINARIES

No Saturday Classes:

All surveyed have eliminated Saturday classes.

4:1:4 System

Wartburg Theological Seminary Dubuque, Iowa

COLLEGE CALENDAR (Lutheran Seminaries)

		•				•			, \$			
SYSTEM	Quarter			Quarter	Quarter	Quarter		Quarter	· · · · · · · · · · · · · · · · · · ·	Quarter	Quarter	4:1:4
	•		•	٠.							,	
SS AND TAGES				• • • • • • • • • • • • • • • • • • •					7 m and 8 m			
ADVANTAGES DTSADVANTA			.•	· .		• • •			•••••	•		
				, and come	٠.			• .* .		,		
CLASS			•	iods at at 11) 0, & 3:30.		n. each, 5:00 p.m. needed.	iods - 4:30.				•	
RRANGED AND		٠		inute per 0 (Chapel 1:30, 2:30		Fri., 50 mil a.m. until evenings as	minute perio ri., 8:30 -					minutes
HOW ARR TIME LI		·		Fifty m 8, 9, 1 11:30,		MonFri. 8:00 a.m. plus even	Fifty m MonFr			•	•	Fifty m
STARTED	٠		·			· •	years				!	•
YEAR							10-15 ago					
SATURDAY CLASSES VES NO	×	×	×	×	×	*	*	×	•	×	×	×
ທl	Sem. Mo.	Theol.	h. Ohio		Seme	. Sem. a, Pa.	. e C	•	Minn.	Luth. n. Minn.	ith. n. Calif.	eo1.
INSTITUTIONS	Concordia S St. Louis,	Concordia Th Seminary Springfield,	Evang. Luth Theol. Sem. Columbus, O	Luth, School of Theology Chicago, Ill	Luth. Theol Gettysburg,	Luth. Theol Rhiladelphi	Luth. Theol. Southern Sem Columbia, S.	Luther Theol	Seminary St. Paul, M	Nwestern L Theol. Sem. St. Paul, M	Pacific Luth Theol. Sem. Berkeley, Ca	Wartburg .Theol
	St St	<u> </u>	SHS	3,48	Lu	3 &	388	Lu	Se St.	N Th	-	Ma

60

SUMMER EMPLOYMENT OF FACULTY STAFF (Lutheran Seminaries)

		racuera	(Lucheran Seminaries)		CA HIDER ROATER
INSTITUTIONS	AVAILABLE IF DESIRED YES NO	RESTRICTED TO ONE TERM ONLY NO	ALLOWED TO TEACH BOTH TERMS YES NC	EVERY YEAR OR EVERY THO YEARS YES NO	FACULTY FROM OTHER SEM. IN SOME SESSIONS VES
Concordia Sem. St. Louis, Mo.	×	×	×	Flexible	×
Concordia Theol. Seminary Springfield, 111.	×	*	×	×	×
Evang. Luth. Theol. Sem. Columbus, Ohio	×	No summer school	•		·
Luth. School of Theology Chicago, Ill.	X, counted in yearly faculty load				×
Luth. Theol. Seminary Gettysburg, Pa.	*	,		• ,	61
Luth. Theol. Seminary Philadelphia, Pa.	X, caly one term	X (can teach elsewhere)			×
Luth. Theol. Sou. Seminary Columbia, S.C.	Some	*	Not as a rule	X, every two years	X, infrequently
Luther Theol. Seminary St. Paul, Minn.	X, only one term	×		Usually every 3 to 4 years as needed	×
Nwestern Luth. Theol. Seminary St. Paul, Minn.	×	4			
Pacific Luth. Theol. Sem. Berkeley, Calif.	×	×	 ≍	X, every two years as needed	X

SUMMER EMPLOYMENT OF FACULTY STAFF (Lutheran Seminaries -- Cont'd.)

الثلثا

CZ()

m D

ERIC

Full Text Provided by ERIC

	LLOWED TO TEACH	BOTH TERMS	SS
		ONE TERM ONLY B	
;	IF		ÖZ
	INSTITUTIONS		

× Wartburg Theol. Seminary Dubuque, Iowa

Have three-week summer graduate program with two other seminaries Wartburg supplies two or three instructors for helpin Dubuque. REPLACE FACULTY SEM. IN YES

REGULAR

ing with this program

each year.

THE RESERVE OF THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TWO IS NAMED IN COLUMN TW

SABBATICAL LEAVE PROGRAM (Lutheran Seminaries)

INSTITUTIONS

Concordia Seminary St. Louis, Missouri Concordia Theology Seminary Springfield, Illinois Evang. Lutheran Theological Seminary Columbus, Onio

Lutheran School of Theology Chicago, Illinois Lutheran Theological Seminary Gettysburg, Pennsylvania Lutheran Theological Seminary Philadelphia, Pennsylvania Lutheran Theological Southern Seminary Columbia, South Carolina

Luther Theological Seminary St. Paul, Minnesota

Wwestern Lutheran Theological Seminary St. Paul, Minnesota

Pacific Lutheran Theological Seminary Berkeley, California

Wartburg Theological Seminary Dubuque, Iowa

Every ten years, one-half year with full pay or a full year with half pay

service, faculty members are entitled to Sabbatical Leave. After ten years of

Every seventh year.

One year in seven on full salary; may be taken in parts.

sabbatical year consists of three academic quarters and a summer; at end of each six years of service; receive usual compensation; return to school for Ø All staff members of associate and full professional rating are eligible; two years.

service; consists of three academic quarters and a summer; receive usual full pensation; not more than two members at a time; will remain on staff Faculty members with tenure are eligible at end of each six years of years thereafter.

63

As need arises, provision is made.

Every seven years at full salary.

six years of Three quarters at full salary and allowances at conclusion of consecutive faculty status. In seventh year, full time leave at one-half salary or two quarters at

One year of leave after seven years of teaching.

COLLEGES, UNIVERSITIES, AND LUTHERAN SEMINARIES PRESENTLY ON THE 4-1-4 CALENDAR NOVEMBER, 1969

Albright College Reading, Pennsylvania 19604

Calvin College Grand Rapids, Michigan 49506

Arkansas College Batesville, Arkansas 72501 Capital University
Columbus, Ohio 43209

Austin College Sherman, Texas 75090

Carroll College
Waukesha, Wisconsin 53186

Baker University
Baldwin City, Kansas 66006

Carson-Newman College Jefferson City, Tennessee 37760

Barrington College
Barrington, Rhode Island 02806

Case Western Reserve University Cleveland, Ohio 44106

Bethany College Bethany, West Virginia 26032

Centre College of Kentucky Danville, Kentucky 40422

Bethany College Lindsborg, Kansas 67456 Clark University Worchester, Massachusetts 01610

Bethel College Mishawaka, Indiana 46544

Colby College
Waterville, Maine 04901

Bethel College North Newton, Kansas 67117 Colgate University Hamilton, New York 13346

Birmingham-Southern College Birmingham, Alabama 35204 College of Emporia Emporia, Kansas 66801

Bluffton College Bluffton, Ohio 45817

ERIC

College of Great Falls Great Falls, Montana 59401

Callison College University of the Pacific Stockton, California 95204 College of Idaho Caldwell, Idaho 83605 4-1-4 CALENDAR Page two

College of the Ozarks Clarksville, Arkansas 72830

College of St. Benedict St. Joseph, Minnesota 56374

College of St. Catherine St. Paul, Minnesota 55116

College of St. Francis
Joliet, Illinois 60435

Concordia College
Milwaukee, Wisconsin 53208

Culver-Stockton College Canton, Missouri 63435

Davis and Elkins College Elkins, West Virginia 26241

Defiance College Defiance, Ohio 43512

Dominican College Racine, Wisconsin 53402

Drew University
Madison, New Jersey 07940

Drury College Springfield, Missouri 65802

Eastern Nazarene College Quincy, Massachusetts 02170 Edgewood College
Madison, Wisconsina 53711

Eisenhower College Seneca Falls, New York 13148

Elmhurst College Elmhurst, Illinois 60126

Elmira College Elmira, New York 14901

Elon College, North Carolina 27244

Erskine College Due West, South Carolina 29639

Florida Presbyterian College St. Petersburg, Florida 33733

Fordham College Bronx, New York 10458

Fort Wright College Spokane, Washington 99204

Fulton-Montgomery Comm. College Johnstown, New York 12095

Furman University Greenville, South Carolina 29613

Gettysburg Collège Gettysburg, Pennsylvania 17325 4-1-4 CALENDAR Page three

Greenville College Greenville, Illinois 62246

Grinnell College Grinnell, Iowa 50112

Gustavus Adolphus College St. Peter, Minnesota 56082

Hamilton College Clinton, New York 13323

Hanover College Hanover, Indiana 47243

Hardin-Simmons University Abilene, Texas 79601

Hastings College Hastings, Nebraska 68701

Hesston Junoir College Hesston, Kansas 67062

Hollins College, Virginia 24020

Huntington College Huntington, Indiana 46750

Huron College Huron, South Dakota 57350

Illinois Wesleyan University Bloomington, Illinois 61701

Immaculate Heart College Los Angeles, California 90027

Iowa Wesleyan University
Mt. Pleasant, Iowa 52641

Jamestown College Jamestown, North Dakota 58401

John Carroll University Cleveland, Chio 44118

Kansas Wesleyan University Salina, Kansas 67401

Kendall College Evanston, Illinois 60204

Knoxville College Knoxville, Tennessee 37921

Lakeland College Sheboygan, Wisconsin 53081

Lambuth College
Jackson, Tennessee 38301

Lewis College Lockport, Illinois 60441

Lincoln University, Pennsylvania 19352

Lindenwood College St. Charles, Missouri 63301 4-1-4 CALENDAR Page four

Luther College Decorah, Iowa 52101

Macalester College St. Paul, Minnesota 55101

Manchester College North Manchester, Indiana 46062

Mary College Bismark, North Dakota 58501

Marymount College
Los Angeles, California 90045

McPherson College McPherson, Kansas 67460

Mercyhurst College Erie, Pennsylvania 16501

Middlebury College
Middlebury, Vermont 05753

Mills College Oakland, California 94613

Moravian College Bethlehem, Pennsylvania 18018

Mount Marty College Yankton, South Dakota 57078

Muskingum College New Concord, Ohio 43762 Newberry College Newberry, South Carolina 29108

New College Sarasota, Florida 33578

North Carolina Wesleyan College Rocky Mount, North Carolina 27801

Oberlin College Oberlin, Ohio 44074

Owosso College Owosso, Michigan 48867

Pacific Lutheran University Tacoma, Washington 98447

Park College Parkville, Kansas 64152

Randolph-Macon College Ashland, Virginia 23005

Raymond College University of the Pacific Stockton, California 95204

Reed College Portland, Oregon 97202

Rider College Trenton, New Jersey 08602

Roanoke College Salem, Virginia 24153 4-1-4 CALENDAR Page five

Rockford College Rockford, Illinois 61101 Simpson College Indianola, Iowa 50125

Rocky Mountain College Billings, Montana 59102

Skidmore College Saratoga Springs, New York 12866

Rollins College
Winter Park, Florida 32789

Southwestern College Winfield, Kansas 67156

St. Andrews Presbyterian College Laurinburg, North Carolina 28352

State University
Onconta, New York 13820

St. Edward's University Austin, Texas 78704 Sterling College Sterling, Kansas 67579

St. John's University
Collegeville, Minnesota 56321

Stetson University
DeLand, Florida 32720

St. Joseph's College Rensselaer, Indiana 47978 Steubenville College Steubenville, Ohio 43952

St. Mary-of-the-Woods College St. Mary-of-the-Woods, Indiana 47876 Tabor College Hillsboro, Kansas 67063

St. Mary's College of California St. Mary's College, California 94575 Tariko College Tariko, Missouri 64491

St. Olaf College Northfield, Minnesota 55057 Taylor University Upland, Indiana 46989

St. Xavier College Chicago, Illinois 60655 Texas Lutheran College Seguin, Texas 78155

Samford University
Birmingham, Alabama 35209

ERIC

Union University
Jackson, Tennessee 38301

4-1-4 CALENDAR Page six

University of Corpus Christi Corpus Christi, Texas 78411

University of Puget Sound Tacoma, Washington 98416

University of Redlands Redlands, California 92373

University of Tulsa Tulsa, Oklahoma 74104

University of Wisconsin, Green Bay Green Bay, Wisconsin 54302

Wartburg Theological Seminary Dubuque, Iowa 52001

Wayland Baptist College Plainview, Texas 79072

Wells College Aurora, New York 13026

Western College for Women Oxford, Ohio 45056

Westmar College Le Mars, Iowa 51031

ERIC

Westmont College Santa Barbara, California 93103

Whitman College
Walla Walla Washington 99362

Whitworth College Spokane, Washington 99218

Williams College Williamstown, Massachusetts 01067

Windham College
Putney, Vermont 05346

Wofford College Spartanburg, South Carolina 29301

Yankton College Yankton, South Dakota 57078

COLLEGES AND UNIVERSITIES CONSIDERING ADOPTION OF THE 4-1-4 CALENDAR NOVEMBER, 1969

Alfred University ('70-'71)
Alfred, New York 14802

Amherst, Massachusetts 01002

Amherst College

Anderson College ('70-'71)
Anderson, Indiana 46011

Augustana College ('70-'71)
Sioux Falls, South Dakota 57102

Bennett College
Millbrook, New York 12545

Carroll College ('70-'71) Helena, Montana 59601

College of St. Rose ('70-'71)
Albany, New York 12203

College of the Pacific ('70-'71) University of the Pacific Stockton, California 95204

College of William & Mary Williamsburg, Virginia 23185

Dakota Wesleyan University ('70-'71) Mitchell, South Dakota 57301

Denison University ('70-'71) Granville, Ohio 43023

DePauw University ('70-'71) Greencastle, Indiana 46135 Elizabethtown College ('69-'70 or '70-'71)

Elizabethtown, Pennsylvania 17022

Florida Southern College ('70-'71) Lakeland, Florida 33801

Fontbonne College ('70-'71) St. Louis, Missouri 63105

Georgetown College ('70-'71)
Georgetown, Kentucky 40324

Gogebic Community College Ironwood, Michigan 49938

Graceland College ('70-'71)
Lamoni, Iowa 50140

Hampshire College Amherst, Massachusetts 01002

Hope College Holland, Michigan 49423

Kansas State University ('70-'71) Manhattan, Kansas 66502

Langston University
Langston, Oklahoma 73050

Lenoir Rhyne College Hickory, North Carolina 28601

Madonna College ('70-'71) Livonia, Michigan 48150 CONSIDERING 4-1-4 CALENDAR Page two

Malone College ('70-'71) Canton, Ohio 44709

Marian College ('70-"71)
Indianapolis, Indiana 46222

Maryville College ('70-'71) St. Louis, Missouri 63141

Millikin University ('70-'71) Decatur, Illinois 62522

Moore College of Art ('70-'71)
Philadelphia, Pennsylvania 19103

Mount Holyoke College South Hadley, Massachusetts 01075

Mount Union College Alliance, Ohio 44601

Mundelein College ('70-'71) Chicago, Illinois 60626

New England College ('70-'71 or '71-'72) Henniker, New Hampshire 03242

Oaklahoma Baptist University ('70-'71) Shawnee, Oklahoma 74801

Rio Grande College Rio Grande, Ohio 45674

Sioux Falls College ('70-'71)
Sioux Falls, South Dakota 57101

Smith College Northampton, Massachusetts 01060

Southampton College ('70)
Long Island University
Southampton, New York 11968

Southern Baptist College ('70-'71) Walnut Ridge, Arkansas 72476

Stephens College ('70-'71)
Columbia, Missouri 65201

Tennessee Wesleyan College ('70-'71) Athens, Tennessee 37303

Thiel College Greenville, Pennsylvania 16125

Union College ('70-'71)
Schenectady, New York 12308

University of Massachusetts Amherst, Massachusetts 01002

University of St. Thomas ('70-'71) Houston, Texas 77006

Western Michigan University Kalamazoo, Michigan 49001

Westminister College ('70-'71)
New Wilmington, Pennsylvania 16142

Wheaton College ('70-'71)
Wheaton, Illinois 60187

COLLEGES WHICH HAVE EXPERIMENTED WITH 4-1-4 CALENDAR AND DISCONTINUED IT

Bethune-Cookman College (tried 4-1-4 in '67-'68)
Daytona Beach, Florida 32015

Marymount College (tried 4-1-4 in '65-'66) Los Angeles, California 90045

Smith College (three-year experiment, '62, '63, '64) Northampton, Massachusetts 01060

COLLEGES PRESENTLY ON 4-4-1 CALENDAR NOVEMBER, 1969

Columbia College (14-14-8 week calendar) Columbia, South Carolina 29203

Northland College Ashland, Wisconsin 54806

Wartburg College
Waverly, Iowa 50677

Wellesley College (13-13-6 week calendar) Wellesley, Massachusetts 02181

Western College for Women (12-12-6 week calendar) Oxford, Ohio 45056

COLLEGE REPORTING FACULTY REJECTION OF 4-1-4 CALENDAR

Chatham College (4-1-4 rejected by Faculty vote) Pittsburgh, Pennsylvania 15232



STATISTICS 4-1-4 CALENDAR 4-4-1 CALENDAR

INSTITUTIONS	PRESENTLY ON 4-1-4]	13
INSTITUTIONS	CONSIDERING ADOPTION OF 4-1-4 Number possibly going to 4-1-4 1970-71 1971-72 Number with no date given Total considering 4-1-4		48
INSTITUTIONS	WHICH TRIED, THEN DISCONTINUED	4-1-4	3
INSTITUTIONS	PRESENTLY ON 4-4-1		5

ADDENDUM

Augustana College Sioux Falls, South Dakota

Augustana College, which is listed on Semester in the Clayton Survey, is considering the 4-1-4 system for 1970-171, according to the list furnished by Dr. Jack Armstrong.

Furman University Greenville, South Carolina

Furnan University, listed on the Quarter system (12 wk. - 8 wk. - 12 wk.) in the Clayton Survey, and on the 4-1-4 system in the list furnished by Dr. Armstrong, is actually on a 3-2-3 system (12 wk. - 8 wk. - 12 wk.), according to the doctoral dissertation of Dr. Charles Angell.

Immaculate Heart College Los Angeles, California

Immaculate Heart College, which is on a "Semester -- two 15 wk. terms, one 6 wk. term, and one 6 wk. summer term" in the Clayton Survey, is on 4-1-4 and began this calendar in 1965-'66, according to Dr. Angell's dissertation.

Lenoir Rhyne College Hickory, North Carolina

Lenoir Rhyne College, which is listed on Semester in the Clayton Survey, is considering the 4-1-4 system, also as indicated in the Clayton Survey.

New Hampshire College and University Council

The member colleges of the New Hampshire College and University Council will move to a common calendar with an interim in 1971, according to "The 4-1-4 Calendar: A Proposal for a Common Calendar with a January Term Planned for Conscious Complementarity Among the Five Colleges, Incorporated," which was furnished by Dean William Vernman of the University of Massachusetts.

ADDENDUM Page two

St. Olaf College Northfield, Minnesota

St. Olaf College, which is on a Trimester plus a 4-1-4 in the Clayton Survey, is on 4-1-4 according to the list furnished by Dr. Armstrong.

Smith College Northampton, Massachusetts

Smith College, which is on a "Semester with one week without classes in the middle of 1st semester and two week reading period at the end of each semester" in the Clayton Survey, is reconsidering the 4-1-4 according to Dean of Administration William C. Vernman at the University of Massachusetts, Amherst, Massachusetts. Also according to Dean Vernman, Smith College is a member of Five Colleges, Incorporated, together with Amherst College, Amherst, Massachusetts; Hampshire College, in Amherst, Massachusetts; Mount Holyoke College, South Hadley, Massachusetts; and the University of Massachusetts, Amherst, Massachusetts. During the 1968-'69 academic year, the long range planning committee for Five Colleges, Incorporated recommended a true 4-1-4 calendar for all five institutions in the group. The 4-1-4 proposal is under consideration now, and will remain under study for the remainder of 1969-170.

Tennessee Wesleyan College Athens, Tennessee

Tennessee Wesleyan College, which is listed on the Quarter system in the Clayton Survey, is considering the 4-1-4 system for 1970-171 according to the Registrar of the college.

Texas Lutheran College Seguin, Texas

Texas Lutheran College, which is on a "Basic semester plus 4-1-4 with a 3-week January interim" in the Clayton Survey, is on the 4-1-4 and has been of this system since 1968-169, according to Dr. Armstrong's list.

Thiel College Greenville, Pennsylvania

Thiel College, which is on the Semester system in the Clayton Survey, is considering the 4-1-4 with no date for possible adoption given, according to Dr. Armstrong's list.

ADDENDUM
Page three

Wofford College Spartanburg, South Carolina

> Wofford College, which is on Semester (with January interim) in the Clayton Survey, is on 4-1-4 and has been on this system since 1967-'68 according to Dr. Armstrong's list.